

## NINO DOLIDZE

### PERSONAL INFORMATION

 35 Zubalashvili street, Tbilisi, 0108, Georgia

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 [nino.dolidze@iliauni.edu.ge](mailto:nino.dolidze@iliauni.edu.ge)

Date of birth 19/12/1971 | Nationality Georgia

### APPLIED FOR

UNISEF, Local Consultant to Create the Framework for an Analytical Information Support and Monitoring Capacity in the Ministry of Labour, Health and Social Affairs of Georgia

### WORK EXPERIENCE

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#### Ilia State University

Cholokashvili street 3/5; Tbilisi Georgia

<https://iliauni.edu.ge>

01/04/2018 -  
ongoing

#### *Deputy Dean of the Business School*

- Supervise academic curriculum of the Business School
- Supervise administrative staff and structural units of the School
- Responsible for the quality control of the academic and administrative processes within the School
- Supervise and monitor international partnership projects of the Business School

01/04/2018 -  
ongoing

#### *Associated Professor*

- Conduct lectures in public administration and policy related disciplines
- Supervise master and doctoral theses
- Conduct research work in public administration and policy

#### Georgian Institute of Public Affairs (GIPA)

7b Ietim Gurji street, Tbilisi Georgia

<https://gipa.ge>

01/10/2017 –  
31/03/2018

#### *Head of Research Department*

- Responsible for initiating, supporting and coordinating research activities in the university, including academic work, scientific seminars and conferences, research projects
- Ensure compatibility of research activities with the educational policy and overall strategy of the university.

- Support integration of the university in local and international academic societies

01/09/2011 –  
31/03/2018

***Head of Public Administration Unit; School of Government***

- Develop academic syllabi for the courses in public administration
- Coordinate educational processes in relevant fields
- Supervise students' individual and group research work and master and doctoral theses

01/01/2004 –  
31/08/2009

***Academic Program Coordinator; School of Government***

- Assist in coordinating academic process, designed class schedules
- Assist in developing curriculum for the public administration, public policy and local government master programs
- Communicate with professors and students
- Coordinate recruitment activities for the programs

**Tbilisi State Javakhishvili University**

13 Chavchavadze ave, Tbilisi, Georgia;

<https://www.tsu.ge>

01/09/1997 –  
01/09/2007

***Lecturer and Research-worker, Institute of Classical Philology, Byzantine and Neo-Greek Studies***

- Conduct classes in Ancient Languages and Literature
- Conduct research work at the institute

**EDUCATION**

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2014 – 2016

**Doctor of Social Sciences**

Georgian Institute of Public Affairs (GIPA)

Doctorate thesis on Models of Training and Development in Georgian Public Sector

2000 – 2001

**Master of Public Administration**

Georgian Institute of Public Affairs (GIPA)

Public Administration; Public Policy; Research Methods; Statistics; Public Sector Economics; Public Finances; Development of Non-governmental Organizations; Public Organizations' Management

1989 – 1994

**Specialist of Classical Studies**

Tbilisi Javakhishvili State University

Ancient languages; Ancient literature, philosophy, linguistics, history

## RESEARCH PROJECTS

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02-04/2018	EU project: Supporting Regions for Sustainable Development; Expert/researcher contracted by the Consultancy and Training Center (CTC). Policy paper on Non-State Actor Engagement in the Regional Policy Development and Implementation; co-author Tamar Koberidze
08-10/2017	UNDP Project: Supporting Public Administration Reform in Georgia through the Governance Reform Fund (GRF) project; Project #00095872 Local Expert on Public Service Delivery Assessment
1/03-31/07/2017	UNDP Project: Training and Development of Civil Servants in Georgian Public Sector, under the "Support to Public Administration Reform (PAR) in Georgia through the Governance Reform Fund", Project #00060981 Key Researcher. Policy paper: Training and Development of Civil Servants in Georgian Public Sector
04-09/2013	Development of the Organizational Theory Course, Funded by the East-West Management Institute G-PAC program Project Researcher

## PUBLICATIONS

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- Training and Development Models for Public Sector Servants Envisaged by the New Law on Civil Service in Georgia; published in: European Administrative Space; Spreading Standards, Building Capacities, editors Ivan Koproc, Polonca Kovac, NISPAcee, 2017
- Georgian Public Sector – Problems and Challenges in the Prism of the New Law on Civil Service; co-authors: Ghonghadze N., (GIPA), Edner S., (GMU) published in Ongoing Issues of Georgian Policy and Public Administration, ed. Bonnie Stabile, Nino Ghonghadze, Westphalia Press, 2017
- Public Administration Reforms in Georgia: Establishing Administrative Model for State Organizations In Caucasus Social Science Review (CSSR), vol 2, No1, 2015
- Georgian Public Sector – Problems and Challenges (co-author Ghonghadze N.) Research conducted by the School of Government, Georgian Institute of Public Affairs, Tbilisi, April-October 2014
- Public Administration in Georgia – Contemporary Cases, Georgian Institute of Public Affairs, School of Government, ISBN 978-9941-0-6747-1, (co-author), Tbilisi 2014
- Public Administration in Post-Communist Countries, Former Soviet Union, Central and Eastern Europe and Mongolia, chapter: Public Administration in Georgia (co-author), CRC Press (Taylor & Francis Group), 2013
- New Public Management Reform in Developing Countries. International Scientific Journal of the Georgian Social Academy of Young Scientists, Intellectual, N22, 2013
- Frederickson H.G., Ghere R. K. Ethics in Public Management – translation into Georgian, publication, Tbilisi, 2006

## CONFERENCES

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18-19/07/2017 Kyiv, Ukraine	Joint NATO PDP Conference Ukraine – Georgia: <i>Professional Development as an Essential Part of the Public Sector Reform</i> . Presentation: Novelties in Professional Training: Introducing “The Learning by Doing Approach” Co-presenter with Ana Nioradze PDP Georgia, Programme Assistant
13-14/07/2017 Sofia, Bulgaria	International Summer School on Good Governance, ENTO Session. Presentation on Training and Development Models in Central and Local Government within the PAR framework, Georgian Case; Presenter
30/06/2017 Tbilisi, Georgia	International Conference <i>Entrepreneurship and Education</i> , organized by the Georgian Institute of Public Affairs (GIPA) and Maastricht School of Management (MSM), Netherlands. Co-authors: Zhana Antia (GIPA), Huub Mudde (Netherlands). Presentation: GIPA as an Entrepreneurial University: Stakeholders Perceptions and Recommendations; Presenter
05-06/06/2017 Baku, Azerbaijan	Closing conference for the UNDP Project on “Support to the Civil Service Training in the Republic of Azerbaijan” funded by EU and jointly implemented with the Academy of Public Administration, “Modern Civil Service: New Paradigms, Innovations and Practices”; Presentation “Training and Professional Development of Civil Servants as an Integral Aspect of PAR in Georgia”; Presenter
23-24/02/2017 Tbilisi, Georgia	International Conference: <i>Good Governance: Promoting Democratic Values and Practices Through Education</i> , organized by the Georgian Institute of Public Affairs (GIPA), with the financial support of the Embassy of the United States of America in Georgia. Presentation: <i>Professional Development and Training Models for Civil Servants in Georgia</i> ; Organizer, Presenter
6/12/2016 Minsk, Belarus	SYMPA/BIPART conference <i>Tipping the balance: matching public administration reform to the country's challenges</i> . Presentation: Evaluation of the Process of Public Administration Reform in Georgia: Success Stories and Challenges in Regards to Establishing Effective Civil Service System; Presenter
19-21/05/2016 Zagreb, Croatia	NISPAcee 24 <sup>th</sup> Annual International Conference: Spreading Standards, Building Capacities, European Administrative Space in Progress; Presentation: Comparison of NPM and Neo-Weberian Approaches to Public Administration Reform in Georgia; Presenter
20-21/04/2016 Tbilisi, Georgia	International Workshop: Social Sciences – New Challenges in Transitional Societies, Organized by the School of Social Sciences and Research Center, GIPA; Presentation: Role of Continuing Education in Establishing Professional Civil Service; Presenter

21-23/05/2015 Tbilisi, Georgia	NISPAcee 23 <sup>rd</sup> Annual International Conference: Insourcing and/or Outsourcing, How do They Contribute to the Public Administration Reform? Presentation: Public Administration Reform in Georgia: Outsourcing and Service Delivery in Neo-Weberian Context; Presenter
6-10/03/2015 Chicago, USA	ASPA 76 <sup>th</sup> Annual Conference; Presentation: Reforming the Georgian Public Sector: From New Public Management to Neo-Weberian Systems (co-authors, Ghonghadze N., Mahler J., Edner S.); Presenter
14-18/03/2014 Washington D.C., USA	ASPA 75 Annual Conference, Presentations: Establishment of Professional Civil Service in Georgia (co-author, Prof. Mahler, GMU), Georgian Anti-Corruption Policy, Past Success, Present Challenges, Future Solutions; Presenter
5-6/11/2009 Batumi, Georgia	Conference on the Promotion of Good Governance and Fighting Corruption in the Area of Transport Infrastructure Development in the South Caucasus, organized by the OSCE Office on Economic and Environmental Activities; Presentation: Implementation of the Principles of Good Governance in Georgia; Presenter

## PERSONAL SKILLS

Mother tongue(s) Other language(s)	<b>Georgian</b>		<b>UNDERSTANDING</b>		<b>SPEAKING</b>		<b>WRITING</b>
			Listening	Reading	Spoken interaction	Spoken production	
<b>English</b>			C2	C2	C2	C2	C2
<b>Russian</b>			C2	C2	C2	C2	C2
<b>French</b>			A2	A2	A2	A2	A2

Levels: A1/A2 - Basic user; B1/B2 - Independent user; C1/C2 - Proficient user  
Common European Framework of Reference for Languages

## REFERENCES

<b>Giorgi Kldiashvili</b>	Executive Director, co-founder, Institute for Development of Freedom of Information (IDFI) <a href="mailto:g.kldiashvili@idfi.ge">g.kldiashvili@idfi.ge</a> ; 599 770 100
<b>Zhana Antia</b>	Head of Training and Consultancy Center, Georgian Institute of Public Affairs (GIPA); <a href="mailto:zh.antia@gipa.ge">zh.antia@gipa.ge</a> ; 595 592 301
<b>Marika Gorgadze</b>	Deputy Chief of Party, USAID Contractor/Tetra Tech ARD, Georgia Good Governance Initiative (GGI); <a href="mailto:mgorgadze@ggi.ge">mgorgadze@ggi.ge</a> ; +955 577 725312